



JOURNEY TO
THE BOARDROOM

2027 JOURNEY TO THE
BOARDROOM PROSPECTUS

1.0 Introduction

Welcome to 'Journey to The Boardroom'

We are delighted to have you enroll for the 'Journey to The Boardroom' programme and look forward to redefining your career and pursuit of excellence as a **Next generational corporate leader**.

2.0 Programme Structure

The 'Journey to The Boardroom' programme runs for a duration of three months starting January and ending March annually. Sessions are conducted twice a week on Monday evenings and on Saturday mornings using a mentorship and highly interactive learning model.





2.1 Attendance of Sessions

Since sessions are held twice a week and the dates are scheduled at the start of the year, it is crucial to plan your schedule carefully to ensure you do not miss any sessions and maximize the program's impact and value.

Attendance records will be maintained, with each individual granted an allowance of ***four exemptions***.

2.2 Sessions Format

Here is what a typical Monday at 'Journey to The Boardroom' looks like;

TIME	ACTIVITY
5:30 pm	Arrivals & Networking Cocktail
6:00 pm	Host engagement
6:30 pm	Guest Speaker engagement
7:30 pm	Wisdom Bites
9:30 pm	Departure



Here is what a typical Saturday at 'Journey to The Boardroom' looks like;

TIME

ACTIVITY

8:30 am

Arrivals & Networking Cocktail

9:00 am

Host engagement

10:00 am

Guest Speaker engagement

11:30 am

Wisdom Bites

12:30 pm

Departure





2.3 The Learning Approach

Our approach is a blend of mentorship and experiential learning methods.

This comprehensive approach combines guidance from mentors, hands-on, practical learning opportunities and well structured academic content about Corporate Governance to provide a well-rounded learning experience.



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2.4 Class Groups

Participants are assigned groups, also known as Boards.

The function of these groups is to provide a mechanism by which participants are able to work together on the program-related material and prepare group presentations about real world case studies in the field of corporate governance.



3.0 Leadership at 'Journey to The Boardroom'

At Journey to the Boardroom, our program is driven by a dynamic leadership structure that empowers participants to shape their journey and leave a lasting impact.

The leadership positions include the following;

COHORT PRESIDENT

This role requires a blend of creativity and influence to shape a unique and enriching experience for all participants. The incumbent will not only oversee but actively guide the work of other class leadership positions. Collaboration with Tribe-heads, Group leaders, the Founder, and Program Manager is paramount to enhancing the overall class experience.

VICE PRESIDENT

This is the cohort's second-highest-ranking leader, elected to provide strategic and operational support to the President. They play a key role in overseeing the execution of cohort initiatives, coordinating cross-tribe collaboration, and ensuring accountability across the council. When the President is unavailable, the Vice President assumes full leadership duties.

CHIEF OF STAFF

The Chief of Staff is a mentee elected by the Journey to The Boardroom cohort to serve as the key coordinator between the cohort and the council. They coordinate cohort activities, manage internal communication, organize meetings, track progress on tasks and ensure that the cohort stays aligned and accountable throughout the program.

HEAD - MAGAZINE TRIBE

The Magazine Tribe will be under the leadership of one individual, supported by two team members. The tribe leader will assume the pivotal role of the Editor-in-Chief for the Cohort magazine. The primary responsibility of the Tribe is to compile, organize, and curate content for inclusion in the magazine, ensuring a cohesive and engaging representation of the cohort's experiences and achievements.

HEAD - PUBLIC RELATIONS TRIBE

The Public Relations Tribe is guided by one leader and supported by two members. It is dedicated to maintaining an engaging and authentic social media presence that mirrors the essence of the 'Journey to The Boardroom' brand.

Their main responsibility involves curating, posting, and enhancing engagement across 'Journey to The Boardroom' social platforms. By actively collecting and sharing compelling content, this Tribe aims to effectively communicate and reinforce the brand's identity and values.

HEAD - TECHNOLOGY & WEBSITE TRIBE

The Head of the Technology & Website Tribe oversees all technology-related activities for the cohort. Their main responsibilities include managing the cohort's website, ensuring digital platforms are up-to-date, supporting technical needs for events or communications, and leading the tribe responsible for tech innovation within the program. They work closely with other leadership roles to maintain the cohort's digital presence and ensure technology effectively supports all program activities.

HEAD - GRAND FINALE TRIBE

The Grand Finale Tribe will be in charge of organising the graduation ceremony crowning the cohort's journey.

Their primary focus will be on curating an event that aligns with the preferences of the graduating class. The Tribe will consist of four positions, with one leader to be determined through a voting process, reflecting the collective choice of the cohort.

4.0 Program Content

A wide range of topics in corporate governance are covered, including but not limited to the following;

- Unveiling Corporate Governance: Exploring its Foundations and Evolution.
- Organisational structures (Functions of the board, duties and responsibilities of Directors)
- The Art of Appointments, Induction, Composition, and Key Players in Board Dynamics.
- Finance and the board – Audit's Role in Assessing Business Performance with Practical Analysis Examples.
- Board Secretary – Role & traits required.
- Rhetoric skills (The art of persuasion)
- Self awareness – Who you are on the board?



- Total Image
- Board dynamics - Male and female working styles
- A Comprehensive Guide to Crafting Effective Board Papers, Chairing, Conducting Meetings, and Implementing Best Practices
- Risk management - Typical risks faced by organisations and handling crises on the board
- Best Practices in running Boards for NGOs, Charities, and Not-for-Profit Organizations
- Types of leadership-Exploring Transformational, Transactional, and Charismatic Styles and how they apply to the board.
- The future of Corporate Governance.
- Corporate Social Responsibility(CSR) and Why firms engage in CSR.



4.1 Assignments

The Leadership Course assignments are divided into two main categories namely:

- a. Individual Assignments
- b. Group Assignments

4.1.1 Individual Assignments

These are completed independently and are assigned by mentors based on the specific topics covered in each session. The assignments vary in nature and complexity, tailored to reinforce learning objectives and provide personalized opportunities for skill development.

4.1.2 Group Assignments

Group assignments are collaborative tasks consolidating all the topics covered in the sessions. These assignments are designed to promote teamwork, encourage peer learning and provide opportunities for collective problem-solving and idea exchange within the program.

4.2 Group Diaries and Presentations

A group diary is a collaborative or shared diary, journal or logbook that is maintained collectively by each group. It serves as a platform for group members to record their thoughts, experiences, activities, and reflections in a shared space throughout the completion of their assignments.

A final group presentation is scheduled for March 2027 and this will be a major requirement to qualify for the Grand finale. To participate this presentation, each group member should have a minimum of 80% attendance record.



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5.0 The Board Retreat

The Board Retreat is a major event in the 'Journey to The Boardroom' program, designed for the entire cohort to deepen their learning, strengthen relationships and showcase their growth. It provides a focused environment away from daily distractions, where mentees engage in leadership development sessions, team-building activities and reflective learning experiences.

A key highlight of the retreat is the Case Study Presentations, where each Tribe presents a real-world case study to a panel of judges.



6.0 Program Facilitators



HASSAN SALEH
MD, Multichoice Uganda Limited.



DAVID F.K MPANGA
Founding Partner, A.F. Mpanga Advocates.



DR. ROSE KAGGWA
Sen. Director Business and Scientific Services, NWSC.



KENNETH MUGAYEHWEKYI
Exec. Director, Reach One Touch One Ministries



SAM MWOGEZA
Executive Director, Stanbic Bank Uganda Limited.



AGNES TIBAYEITA ISHARAZA
Corporation Secretary, NSSF



ROSEMARY NAMATOVU SSENABULYA
Fmr. Executive Director, FUE.



PAUL BWISO
CEO, Uganda Securities Exchange.



COLLIN BABIRUKAMU
ED - IT, Bank of Uganda



DR. MICHAEL LUGEMWA
Dir. Finance & Operation, Deposit Protection Fund.



GRACE MUNYIRWA
ED, Vine Pharmaceuticals Limited.



DR. KAMBUGU ANDREW
ED, Infectious Disease Research Institute Uganda.



JACKIE OCHOLA
General Manager, Wave Mobile Money.



CHRISTINE ALUPO
Director Currency, Bank of Uganda.



JOSEPH KAGGWA
Corporate Governance Consultant, Kairos Consult.



DAVID KAGGWA
Senior Partner, Kagawa & Kagawa Advocates



SANJAY RUGHANI
CEO, Standard Chartered Bank.



JOSEPHINE OKUI OSSIIYA
CEO, Capital Markets Authority.



7.0 Tuition

7.1 Tuition Fees

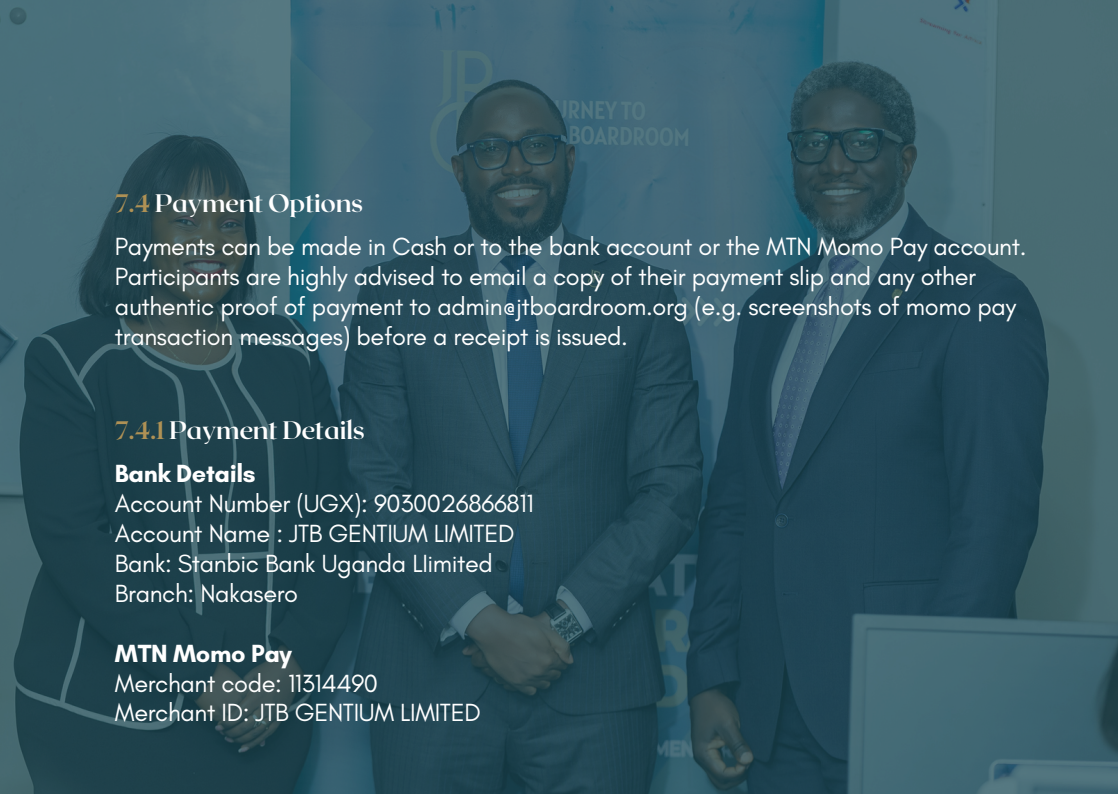
The tuition for the program is Seven million Seven Hundred Thousand Uganda shillings only (UGX 7,700,000).

7.2 The Tuition Payment Structure

All successful candidates will be required to make 100% payment before the first session. Payment details will be shared with each candidate upon selection.

7.3 Deadline for Final Payment of all Fees

The deadline for tuition payment is Monday 4th January, 2027.

A photograph of three people in professional business attire standing in front of a blue banner that reads 'JTB JOURNEY TO BOARDROOM'. On the left is a woman with dark hair wearing a black and white patterned blazer. In the center is a man with a beard and glasses wearing a grey suit and blue tie. On the right is a man with grey hair and glasses wearing a dark blue suit and purple tie. The background banner also features the letters 'JP' and 'MEN'.

7.4 Payment Options

Payments can be made in Cash or to the bank account or the MTN Momo Pay account. Participants are highly advised to email a copy of their payment slip and any other authentic proof of payment to admin@jtboardroom.org (e.g. screenshots of momo pay transaction messages) before a receipt is issued.

7.4.1 Payment Details

Bank Details

Account Number (UGX): 9030026866811

Account Name : JTB GENTIUM LIMITED

Bank: Stanbic Bank Uganda Limited

Branch: Nakasero

MTN Momo Pay

Merchant code: 11314490

Merchant ID: JTB GENTIUM LIMITED

8.0 Completion Requirements

In order to complete the program with official recognition at The Grand Finale ceremony, you should have fulfilled the following requirements;

- Full payment of tuition fees.
- Must have a minimum attendance score of 80%.
- Should have submitted all assignments (including both individual and group assignments)
- A minimum of 22 social media posts on LinkedIn.





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admin@jtboardroom.org